



CANDIDATE RESUME

Pursuant to a resolution adopted by the High Court, membership of the High Court will be restricted to only one member from any family.¹

Office Sought: High Court Trustee		
SECTION A: PERSONAL PROFILE		
1. Full Legal Name: Grant Alois Johannes		
2. Court Name/Number ^A : 0633		
3. Membership Date ^B : 09/12/2008		
4. Are you a Catholic Order of Foresters member in good standing and a practicing Roman Catholic in union with Rome as defined in the Order's Constitution and Bylaws? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
5. Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
6. Current Address: 1292 Fieldstone Drive Sauk Rapids, MN 56379		
7. Marital status: Married	7a. Spouse name: Jaclyn Johannes	
8. Have you ever been separated or divorced? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes", explain below.		
9. Email: zammerak@gmail.com		
<p>^A According to Section 13 of the <i>Constitution and Bylaws</i>, "No more than one High Court member may be a member of the same local court. No more than two High Court members may come from the same jurisdiction."</p> <p>^B According to Section 13 of the <i>Constitution and Bylaws</i>, "A High Court officer or trustee/director candidate must have been a member in good standing for two full years before nomination."</p>		
SECTION B: EDUCATION, COURT EXPERIENCE		
School Name	City/State	Graduate Degree/Certificate
1. High: ROCORI		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Diploma
2. College: SCSU		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Bachelors Degree
2a. If you received a college education, provide your field of study and major:	Field of study Aviation Operations	Major Aviation
3. Other: Harvard University Extension School		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
4. List prior Catholic Order of Foresters offices held, including all jurisdiction/state and/or local court titles and dates. Attach additional paper for more space.		
Recording Secretary, Court 0633 2019-Current		

¹Family is defined as parent, child, grandchild, grandparent, sibling, and in-laws of any of the previous individuals.



SECTION C: PROFESSIONAL, OCCUPATIONAL AND BUSINESS AFFILIATIONS	
1a. Provide name of your current employer and occupation.	Affinity Plus Federal Credit Union. Associate testing and Training Analyst - Deposit Products
1b. Provide a brief narrative of your current occupational role and responsibilities.	As a testing and training analyst I am part of an Agile team using Kanban. In my role I am primarily responsible for the QA testing of anything deposit related. This could be for new accounts, existing workflows, member facing opening process, associate facing tools etc. The second component of my role is the Training side. As the one who is responsible for all the testing on the Agile team, I am the subject matter expert (SME) on the topic at hand. As the SME, I am responsible for writing the procedures and training materials for the front line employees. I am also responsible for maintaining the internal information systems for use by employees
1c. List your employment history for the last five (5) years.	Capital One - Ended employment July of 2019 Men's Wearhouse - October 2019-March 2020 returned part time from October 2022-November 2023 Affinity Plus Federal Credit Union - February 2020 - Current
2. List all current professional, occupational and/or vocational licenses you hold.	NMLS # 1021513 (Currently inactive as I am no longer an MLO) Private Pilots Licence
3. Provide details of any affiliation or association you (or your spouse) have with another insurer or fraternal organization.	None at this time
4. Briefly state why you are qualified for the position you seek. Why would you be an asset to the Order? Use additional paper for more space.	With my diverse background and extensive education, I feel as if I bring a unique perspective to COF. As a digital native I have strong skills in the modern fast paced tech heavy environment. I am an incredibly fast learner and have the ability to make managerial decisions based on data and information provided rather than hunches and gut feel.



SECTION D: GENERAL KNOWLEDGE OF FRATERNAL BENEFIT SYSTEM OPERATIONS	
1. Do you possess a general knowledge of the Fraternal Benefit System?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
2. Do you possess a general knowledge of the Order's fraternal workings?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
3. Do you possess a general insurance management knowledge?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
4. Do you possess a general investment management knowledge?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
5. Are you free to travel on the Order's business?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
6. Do you have the time to devote to completing the orientation and educational training as required by the High Court?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
7. Do you understand that failure to comply with all orientation and educational training as required by the High Court within twelve (12) months of taking office will result in the forfeiture of your elected High Court position?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
8. Do you have a valid Driver's License?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
9. Are you prepared to devote the necessary time to fulfilling your responsibility as a High Court Trustee?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
10. Are you familiar with COF's life insurance and products?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
11. Are you familiar with the core characteristics, key competencies, and desired experiences required by the High Court?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
12. Do you possess one (1) or more of the characteristics, key competencies, and desired experiences as set forth by the High Court?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
13. List all characteristics, key competencies, and desired experiences that you possess.	
<p>-Dedication to and belief in the Order's mission and vision -Good communication and interpersonal skills; proven track record with employers as well as extensive coursework during my Master's program -Strong belief in permanent cash value life insurance. -Integrity -Reliable and responsible; Proven track record of being able to be counted on, often times above and beyond what is required to ensure success. -Presents image that will reflect positively on Catholic Order of Foresters (COF) -Strong belief in fraternalism -Forward-thinking -Positive and collaborative attitude -Represent all members of the society; It is imperative that we represent ALL of the members to ensure the continued success of the organization. -Understanding of good corporate governance Work effectively in a collective decision-making setting: One of my strong suits. I excel in a collaborative team setting with a strong emphases on executive function in both a remote and face to face setting. -Preparedness for meetings; Review all prior information and come to meetings ready with any questions prepared to maximize efficiency. -Working knowledge of Constitution and Bylaws of COF and Robert's Rules of Order -Executive management; several courses in my Master's program. -Leadership; Multiple leadership positions as well as strong relevant coursework in both my undergrad and my Master's program. --See email sent to Judy James for more information as the formatting of section F was not working.--</p>	

Continued on next page



CANDIDATE RESUME

14. Are you familiar with COF's mission?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
15. Do you support COF's mission?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
16. Describe in narrative form how you support COF's mission.	
<p>I support our mission; "We are a trusted, century-old Catholic fraternal society dedicated to providing our members with financial security and opportunities for spiritual, social, and charitable growth." We have lasted over a century and lasting into the future is paramount to our success. We provide financial security in the form of "peace of mind" with over 1.5 million dollars in policies, I can sleep well knowing that if something were to happen to myself or my family, COF is here in our time of need. I devote my time at COF to ensure the future of COF is as bright or brighter than it is already so that all of our members can experience the same level of peace of mind. I also enjoy the opportunities we give to our members for spiritual, social and charitable growth. Both inside and outside of COF I strive for these attributes as the growth of these three items lead to a more fulfilling life.</p>	



SECTION E: AUTHORIZATION AND CERTIFICATION

I attest the above information is true and complete to the best of my knowledge.

I voluntarily authorize Catholic Order of Foresters to verify any information deemed necessary and to contact any individuals, schools, organizations, or investigative agencies.

This resume and accompanying photograph may be reproduced and distributed to the Catholic Order of Foresters Nominating/Election Committee, High Court officers and accredited National Convention delegates.

I further understand that all candidates are permitted to prepare a video, not to extend longer than three (3) minutes in length, that will be posted online to the catholicforester.org website. The video, which must be submitted by the deadline, may be accessible for viewing by Catholic Order of Foresters members, High Court officers and accredited National Convention delegates, and other visitors to the website.

Full Legal Name: Grant Alois Johannes

Full Legal Signature

Date

CANDIDATE VIDEO

You may create and submit an optional video of yourself, not to extend longer than 3 minutes in length, that will be posted to the catholicforester.org website.

Your video must be submitted by June 3, 2024, to be reviewed for compliance with the stated 3-minute time length.

All posted videos may be accessible for viewing by Catholic Order of Foresters members, High Court officers and accredited National Convention delegates, and other visitors to the Catholic Order of Foresters' website.

To submit your video, please visit and click the hyperlink at catholicforester.org/2024-convention-landing-page.

CANDIDATE PHOTO

Please attach or upload a 3 x 5-inch or 4 x 7-inch digital professional photos of yourself by June 3, 2024. Your submitted photo will be placed on the first page of the Candidate Resume and may be used on the Catholic Order of Foresters' website and other Convention and Order-related materials.

To submit your photo, attach it when submitting this application. To submit your photo at a later date, visit and click the hyperlink at catholicforester.org/2024-convention-landing-page.

NOMINATING/ELECTION COMMITTEE CANDIDATE APPROVAL

Signature

Date



NOMINATION PETITION FOR OFFICE

Please print clearly.

I, _____, hereby file my nomination petition for the
Candidate's Full Legal Name

office of _____ with the Catholic Order of Foresters.
Office Name

A copy of my resume is attached.

CANDIDATE CERTIFICATION

I hereby certify that all information contained in my Candidate Resume and Nomination Petition for Office form is true, complete, and to the best of my knowledge correct.

Candidate's Full Legal Signature

Date